

The Recruiting Process

Brakke's recruitment specialists strive to understand each client's specific needs and preferences during the search process.

Our retained, customized search assignments allow us to spend time getting to know our clients and learning enough about the position to present it professionally to potential candidates. A retained search also emphasizes the uniqueness of each position, enabling us to find the best candidates for your company.

Retained search assignments benefit from two key resources:

- Our exclusive, private database of potential candidates, many of whom may not be actively looking for a new position, and
- Our network of industry contacts

While all of our consultants are available for every search, a primary expert is assigned for each retained search. This individual is responsible for all clients communication and search status updates – this means you will never have to wonder who is in charge or whom to call.



What do you want from a recruiting company?

More Talent

- Positive impact on your revenue and bottom line
- Fits into your company culture
- At the appropriate career stage for the challenges at hand

Less Churn

- Fewer replacements of bad hires
- Fewer dissatisfied employees
- Longer-term employees

Contact one of our listed recruitment specialists to discuss your specific needs and begin the search for your perfect candidate today.

Confidentiality is Key

We recognize that most candidates do not want their current employer to know they are interested in a new position. On the other hand, most employers generally want their open positions to be widely advertised. There are also times when a search must be kept confidential.

In all cases, our policy is clear – there are only three people who need to know that an individual is seeking a new position or that a specific job opening is available: the candidate, the client and the specific recruitment expert handling the search.



Recruiting Options

Every search is different, and as with all Brakke projects, our efforts are customized to the unique needs of each client.

We have achieved great success in assisting our clients with attracting exceptional employees at all levels of an organization. This includes executive, senior and middle management throughout a wide variety of animal health industries and disciplines, including research, marketing, management, sales and technical service.

www.AnimalHealthJobs.com

www.AnimalHealthJobs.com is the premier job site devoted exclusively to serving the needs of companies and job seekers in the animal health and nutrition industries. Our ever-increasing traffic has placed us among the top recruiting websites in today's marketplace.



Brakke Consulting, Inc. is a leading provider of management consulting services for the worldwide animal health, nutrition, pet products, veterinary and related industries.

The Brakke Recruiting Advantage

Brakke Consulting provides a unique resource for clients seeking qualified, experienced, proven personnel to meet the needs of their companies. Our activities and reputation throughout the animal health industry have enabled us to develop an extensive network of potential candidates, including individuals not actively searching for a new position. Our knowledge of the people and companies in the industry allow us to target candidates for whom the position is an ideal fit. Our experts have decades of experience in animal health sales and management positions. Let our recruiting team assist you in attracting exceptional talent at all levels of your organization.

We offer a variety of service options to fulfill your recruiting needs. In addition to our online job site, www.AnimalHealthJobs.com, and customized search assignments, we publish an electronic bi-monthly newsletter, *Brakke Consulting Search Items Newsletter*, dedicated to connecting career and community in animal health. This unique, concise newsletter lists the latest personnel moves around the animal health and nutrition industries. Subscribers have access to current job searches being conducted by Brakke Consulting, jobs index analysis and helpful search tips. This newsletter gives Brakke a unique connection to career-minded candidates.

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Professional
Recruiting Services

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*Finding the Best Talent
for Clients Within the Animal Health
Industry*



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